



symlr Acquires AMN Healthcare's Smart Square Scheduling Software, Enhancing AI-Driven Workforce Optimization for Health Systems

Strengthening symlr's commitment to helping providers optimize staffing, operations, and outcomes

HOUSTON – July 2, 2025 – [symlr®](#), a leading provider of enterprise healthcare operations software backed by Clearlake Capital Group, L.P. (together with its affiliates, "Clearlake") and Charlesbank Capital Partners LLC (together with its affiliates, "Charlesbank"), has acquired the Smart Square® scheduling software from AMN Healthcare (NYSE: AMN).

This strategic acquisition strengthens symlr's position in healthcare workforce and operations management and further bolsters the symlr Operations Platform by offering a powerful combination of [Best in KLAS](#) solutions for nurse and staff scheduling and timekeeping. symlr currently offers one of the most comprehensive people management systems for all roles in healthcare, including provider credentialing, provider directory, physician scheduling, timekeeping, clinical communication, and quality management solutions. Smart Square enhances symlr's broader suite of workforce and talent solutions by offering a cloud-based SaaS workforce management solution with AI-driven scheduling capabilities such as predictive analytics, real-time staffing adjustments, open-shift management and nurse competency integration. AMN will accelerate its focus on the Workwise platform that includes workforce advisory, planning AI, staffing and analytics solutions.

"A critical way for hospitals and health systems to unlock greater value from their technology is to arm them with intelligent, purpose-built solutions," said BJ Schaknowski, CEO of symlr. "Bringing Smart Square's AI-driven scheduling engine into the symlr Operations Platform helps us stay ahead of the emerging and dynamic needs of the healthcare workforce."

symlr's Time and Attendance technology has earned the Best in KLAS category for timekeeping for over two decades, largely due to its ability to manage the healthcare industry's most complex pay policies. Smart Square was also awarded 2025 Best in KLAS for Scheduling: Nurse & Staff. The solution is a leader in leveraging AI predictive analytics and real-time EMR-driven staffing, highly tailored for complex healthcare environments. With this strategic acquisition, symlr reaffirms its commitment to empowering healthcare organizations with actionable data and technology to create efficiencies, contain costs, and improve patient outcomes.

"Advancing our software offerings to further reduce administrative burden and streamline processes is imperative," said Theresa Meadows, Chief Information Officer in Residence of symlr. "This acquisition deepens our investment in automation and AI, helping healthcare leaders anticipate staffing needs, deploy resources more intelligently to the front lines of healthcare operations, and enhance the user experience."

In addition to the acquisition, symlr and AMN have entered into a commercial partnership that ensures customers get the best of both worlds: symlr's experience in operational technology and AMN's leadership in healthcare workforce solutions.

symlr Acquires AMN Healthcare's Smart Square Scheduling Solution

"Healthcare organizations are navigating unprecedented workforce complexity. This deal advances our focus on workforce planning, analytics and AI with our WorkWise platform, while seamlessly integrating with our customers' scheduling and operational tools through strategic technology partnerships like symlr," said Cary Grace, President and CEO at AMN Healthcare.

To learn more about Smart Square, visit www.symlr.com/smart-square.

About symlr

symlr is a leader in enterprise healthcare operations software and services with a first-of-its-kind operations platform. Trusted in 9 of 10 U.S. hospitals and 400+ U.S. health plans, symlr optimizes operations and maximizes care powered by our cloud-based workforce, quality, provider data management, and spend solutions. Gain efficiency, reduce complexity, and improve outcomes where it matters most. Learn how to stay ahead of change at www.symlr.com.

About AMN Healthcare

AMN Healthcare is the leader and innovator in total talent solutions for healthcare, bringing together the people, processes and technology to deliver better care. Through a steadfast partnership approach, we solve the most pressing workforce challenges to enable better clinical outcomes and access to care. In 2024 our healthcare professionals reached nearly 15 million patients at more than 2,100 healthcare systems, including 87 percent of the top healthcare systems nationwide. We provide a comprehensive network of quality healthcare professionals and deliver a fully integrated and customizable suite of workforce technologies. For more information, visit www.amnhealthcare.com.

About Clearlake

Clearlake Capital Group, L.P. is an investment firm founded in 2006 offering integrated businesses across private equity, credit, and other related strategies. With a sector-focused approach, the firm seeks to partner with experienced management teams by providing patient, long-term capital to dynamic businesses that can benefit from Clearlake's operational approach, *O.P.S.*® The firm's core private equity target sectors are technology, industrials, and consumer. Clearlake currently has over \$90 billion of assets under management, its senior investment principals have led or co-led over 400 investments, and it has deployed over \$57 billion in liquid and illiquid credit investments globally. The firm is headquartered in Santa Monica, CA with affiliates in Dallas, TX, London, UK, Dublin, Ireland, Luxembourg, Abu Dhabi, UAE, and Singapore. More information is available at www.clearlake.com.

About Charlesbank

Based in Boston and New York, Charlesbank Capital Partners is a middle-market private investment firm with more than \$15 billion of capital raised since inception. Charlesbank focused on management-led buyouts and growth capital financings, and also engages in opportunistic credit and technology investments. The firm seeks to build companies with sustainable competitive advantage and excellent prospects for growth. For more information, please visit www.charlesbank.com.

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